



The Regional Delegation for Mexico and Central America of the International Committee of the Red Cross (ICRC) is seeking:

REGIONAL MIGRATION COODINATOR

As Head of the Migration Department within the Regional Delegation, the Regional Migration Coordinator is responsible for coordinating the ICRC's activities related to migration and internal displacement in Mexico and Central America.

(i.e. Guatemala, Honduras, El Salvador, Nicaragua, Belize and Costa Rica).

S/he is in charge of analyzing trends from a humanitarian regional perspective, developing and implementing strategies, and provide technical and practical advice to management and departments, with a strong focus on field operations.

MAIN RESPONSIBILITIES

- In coordination with the Migration Adviser Americas based in Panama, keeps abreast of migration trends from a regional perspective (Mexico, Central America and the USA), focusing on the humanitarian consequences and needs of migrant persons, and pro-actively contributes to the development and implementation of an adequate responsee.
- Contributes to the definition of Delegation's strategic orientation related to migrant persons and internally displace persons as well as to the wider positioning of the ICRC in Mexico and Central America. In coordination with the Migration Adviser Americas, is responsible for developing and implementing joint strategies with Washington Regional Delegation in the field of migration.
- Maintains and develops a network of interlocutors involved in migration issues.
- Under supervision of the Migration Adviser Americas, contributes to efforts undertaken by the ICRC in multilateral fora, in particular by engaging with the States of the region covered by the Regional Delegation.
- Supervises and coordinates activities in favor of migrant persons in the region in cooperation with other departments. Provides advice and orientation to delegation management and departments, and the missions of the delegation in Honduras, Guatemala, El Salvador and Nicaragua, and -whenever required.
- Ensure the Regional Delegation's migration strategy is up to date, known and implemented by all colleagues involved in the file.
- S/he is responsible for operational coordination with Washington Regional Delegation on issues related to migration from Mexico and Central America.
- Contributes to the collection and analysis of relevant data related to migration and internal displacement.
- Supervises, coordinates and/or prepares external interventions on migration issues together with relevant departments of the delegation and its missions.
- Contributes to capacity building within the delegation and for National Red Cross Societies.

JOB PROFILE

Studies and Areas of Knowledge

- University degree (master's preferred) in a field relevant for the position
- Confirmed practical experience in handling issues related to migration and internal displacement, in particular in Mexico and Central America
- Proven experience in program management, ideally several years
- Confirmed experience in leading a team
- Fluent in English and Spanish.



Working Experience

- Extensive experience in working on issues related to migration and internal displacement; experience with a humanitarian organization an assetConfirmed understanding of the phenomena of migration and internal displacement in the region, in particular from a humanitarian perspective

Others

- Excellent analytical skills and ability to think and plan strategically.
- Proven networking and diplomatic skills
- At ease with interpersonal communication and with addressing larger audiences
- Autonomy and creativity
- Willingness to work and travel in difficult environments.
- Commitment to the values and mission of ICRC.
- Ability to travel, which might require +/- 50% of the work.

We offer: Contract as resident employee based in Mexico, competitive salary, employee benefits above local legal requirements, the opportunity to contribute as part of an international humanitarian organization.

If you meet the requirements please send your CV and a covering letter explaining why you think you would be suitable for the job, as well as your salary expectations. Attach the files in your email using the following naming convention Code **MEX1903**_Name and last name. Send to the following email address: mex_rh_services@icrc.org

Applications period closes 24:00hrs Thursday, 07th February 2019

IMPORTANT for foreign candidates must have a valid permit to work in Mexico.